

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME XXXIX, NUMBER 17

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146

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from the EDITOR'S CHAIR

VACATION NOTEBOOK

See America first, it says somewhere.

So, after years of tame family vacations, camping at Lake Tahoe and like places, we set out to see some of the rest of our country.

There is not a detour or road construction project this side of Huron, S.D., we haven't been over.

And every mosquito in the beautiful, spectacular Rocky Mountains has plunged his needle into some member of the Williams clan.

But these are the petty annoyances of camping across this big land of ours by car.

There have been some wonderful things, too, on this first part of our economy safari.

LASTING VALUES

Yesterday (July 9) we began our day at Custer Battlefield National Monument in Montana.

We ended it at Mt. Rushmore Memorial in the Black Hills of South Dakota.

The first memorializes a maverick general's ill-advised and ill-fated attempt to punish a race of men because of a series of misunderstandings between whites and non-whites.

The second is a national shrine, the faces of four great American presidents carved in granite on a 6,000 foot mountain.

It took 14 years and symbolizes the dedication of the sculptor, Guizon Borglum.

Reverence for our past leaders is not just hero worship, one realizes as one stands on the platform of a building constructed nearby to view the gigantic masterpieces.

Inside the building are large gold embossed quotations from famous speeches and writings by the four — Washington, Jefferson, Lincoln and Theodore Roosevelt.

The recurring theme in each is that America is a unique and vital experiment for mankind.

The link between Custer's Last Stand and these words of great Americans holds significance for us today.

BRIEF IMPRESSIONS

Nevada, a desert with practically no decent campgrounds . . . Idaho, where the harnessing of the mighty Snake River dramatizes the importance of federal irrigation and power dam projects . . . Wyoming, whose Grand Tetons dwarf the Sierras . . . into Montana over spectacular Beartooth Mountain Highway (U.S. 212) where the summit at 10,900 feet looks down on still partly frozen lakes in July . . . South Dakota, where it can (and did) rain three inches in one day in midsummer.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor pickets protest Republicans' platform

'Registration is answer to rightist peril'

This election year is the most dangerous in decades for working men and women — but, with the right kind of campaigning, it can bring them their greatest gains.

That was the message of three guest speakers to the Alameda County Labor Council which met Monday as the Republican National Convention was moving into high gear in San Francisco.

THREE SPEAKERS

The speakers were Congressmen George P. Miller and Jeffery Cohelan and Jack O'Brien, national director of the Machinists Non-Partisan League who had been one of those who vainly urged labor's program to the GOP platform committee.

The answer to the GOP threat to working people starts with a grass-roots campaign for voting registration and a massive get-out-the-vote drive, O'Brien told the Council.

"The John Birch Society has not only infiltrated the Republican party but it has captured it," O'Brien warned. "It has a complete contempt for responsible democratic government and unless we recognize it as a clear and present danger we are going to be a sad labor movement on November 4, the day after the election."

URGES REGISTRATION

O'Brien warned the delegates not to put reliance on polls — which have often been wrong — and which now show that President Johnson is well in front.

Rather, he said, working people must mobilize to register and

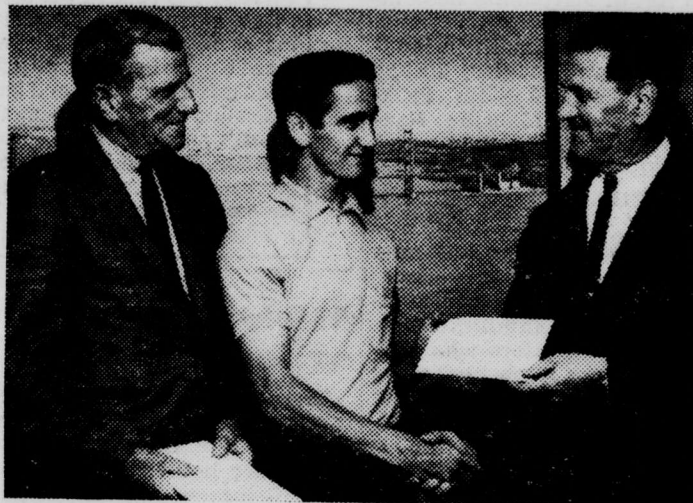
MORE on page 7

BTC seats new delegates

Bob Crowson of Construction & Building Material Teamsters 291 and Mel Tompkins of Clerks and Lumber Handlers 939 were seated as delegates last week by the Alameda County Building Trades Council. Joseph Bothelo Jr. was re-seated for another term as delegate from Local 939.

Jones, Childers endorsed

Building Trades Council President Paul Jones and Business Representative J. L. Childers were endorsed by the council last week for reelection respectively to the California Labor Federation Executive Council and the State Building Trades Council Executive Board.



FIRST MAN to get his certificate of completion of the new trade union instruction course for Bay Area Carpenter apprentices was Louis J. Amaral Jr., of Hayward Carpenters 1622. He's shown here with C. R. Bartalini, secretary, and Al Figone, president of the Bay Counties District Council of Carpenters. The course equips young union members with the information on what their union is all about. Story on Page 3.

Scab directories will go back to phone company Wednesday

Thousands of the telephone company's scab-produced Oakland phone books will go back home next Wednesday, July 22, when East Bay unionists will return them to the company's main office in San Francisco.

It will take a motorcade, leaving the Alameda County Labor Temple at 10:30 a.m., to carry the huge stack of directories turned back by East Bay union members at the urging of San Francisco Typographical Local 21.

SCAB PRINTING

The cars will be decorated with banners, streamers and placards advertising the fact that typesetting on the phone company's 1964 Oakland directory was done by strikebreakers. The motorcade will wind through downtown San Francisco streets after crossing the Bay Bridge.

"Return the Scab Directory Day" will be the climax to the campaign in which members of all Alameda County unions have been urged to (1) return the 1964 books (2) use their old directories or (3) dial information for any numbers.

Local 21 has been on strike for months against a number of San Francisco printing plants. Employers have imported strikebreakers from as far away as Dallas, Tex.; Miami, Fla.; Richmond, Va.; Monroe, La.; Oklahoma City and even from Canada.

Herb Davis, Local 21 member

in charge of the phone book pickup campaign, said there's still time to return additional scab produced directories. He can be reached at Room 222, Labor Temple, 2315 Valdez St., Oakland, TW 3-6321.

Members of many unions are expected to join the motorcade next Wednesday. Union members and other interested persons should contact Davis for information on the event.

School boards' out-of-state job awards attacked

School boards can count on labor support when bond issues are necessary for school buildings but they have spent the bond money to put almost 2,000 skilled Bay Area craftsmen out of work.

That was the charge of Thomas Sullivan, the new executive director of the Mill-Cabinet Promotion Fund. The fund is a joint labor and management supported effort to protect the California mill-cabinet industry.

JOB LOSS

The job loss, Sullivan charged, resulted from allotment of school cabinet contracts to out-of-state manufacturers. Such firms, the State Council of Car-

MORE on page 7

Party charter, Goldwater record hit

Alameda County labor this week protested a Republican platform which one Central Labor Council speaker labelled as "right from the John Birch Society."

As the GOP convention, under firm control of Goldwater forces, moved from consideration of the platform toward its Presidential nomination East Bay unionists demonstrated Tuesday at the Cow Palace convention headquarters.

PLATFORM PROTEST

The demonstration, approved by the Labor Council last week, was aimed at specific platform planks and the GOP's failure to take action on other major issues.

Monday's Council meeting heard Jack O'Brien, national director of the Machinists Non-Partisan League, who was among the labor spokesmen who had urged the GOP platform committee to adopt meaningful planks. Instead, he told the Council, the platform drafted by the committee contained such Birchite aspects as:

1. A proposal that labor be placed under anti-trust law. This, he said, "would again rate labor as a commodity and would destroy free collective bargaining as we know it."

2. No support for Social Security health care for the elderly. Instead, the GOP would restrict health care to "needy elderly people," a measure which O'Brien blasted as a "dole."

3. Failure to oppose union-

MORE on page 7

Scab GOP printing draws fire of unionists

The GOP convention, already under fire by labor for its platform, was charged this week with doing all its printing behind picket lines.

Bay Area Typographical Union locals advertised the fact by a protest demonstration Monday before the convention headquarters at the Hilton Hotel in San Francisco.

ITU Local 21, on strike at a number of San Francisco printing plants, had inquired as early as June 5 where the convention planned to print its material. It got no satisfactory answer from the GOP and later discovered convention printing was going to struck shops employing strikebreakers.

HOW TO BUY

Lobby killed Truth in Lending

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1964

The "truth in lending" bill proposed by Senator Paul A. Douglas (D.-Ill.) was killed by one of the most powerful assemblages of business organizations that ever set out to beat a bill intended to protect the living standards of moderate-income families.

The Douglas bill would have required lenders and stores to tell the true annual interest rate they charge you on loans and installment purchases. Except on mortgages, no lenders or stores now state the true annual rates. They may state their charges as a monthly percentage on the declining balance; for example, three per cent a month on a small loan, or 1½ per cent a month on a department store revolving credit account.

BUT THEY do not disclose that the three per cent a month is 36 per cent a year, or that the 1½ per cent a month is 18 per cent annual interest.

Or, they may state the rate as a dollar charge on the original amount. But a credit fee of, for example, \$10 per \$100 for financing household appliances or a used car, is really a true annual rate of close to 20 per cent.

The deceptive ways in which finance charges are stated have made a fertile ground for overcharges. Working people and the nation's economy itself, have been harmed in two ways: (1) by outright gouges, with many families induced to pay such true interest rates as 30 to 100 per cent and even more when buying on installments, and (2) the steady erosion of family purchasing power through constant use of installment credit even at relatively moderate charges of 12 per cent.

THE DOUGLAS BILL to require disclosure of true annual rates was backed by labor unions, co-ops, credit unions, savings banks and consumer organizations. But it was bitterly — and successfully — fought by a massive array of business associations, including the National Retail Merchants Association, the U.S. Chamber of Commerce, the National Foundation for Consumer Credit, the National Finance Association (finance companies) and the American Bar Association.

The leading antagonist of the bill proved to be John Hazen, Washington lobbyist for the National Retail Merchants Association. The department stores that make up the association, in recent years have been heavily

promoting revolving credit or "budget charge accounts," which often require true interest of 18 per cent a year.

AFTER SQUEAKING through a subcommittee vote by five to four, the "truth in lending" bill finally was killed by the full Senate Banking Committee. The bill always had been opposed by the chairman, Senator A. Willis (D.-Va.). He was joined in voting against it by several Democrats — John Sparkman (Ala.), Edward Long (Mo.), and Thomas McIntyre (N.Hamp.).

Republicans who voted against the bill were Senators Wallace Bennett (Utah), John Tower (Tex.), Milward Simpson (Wyo.) and Peter Dominick (Colo.). Senator Bennett, one of the most vociferous fighters against the "truth in lending" bill, is the brother of a Salt Lake City department store executive who is a leading official of the National Retail Merchants Association.

Voting for the "truth in lending" bill were Douglas, Joseph Clark (D.-Pa.), William Proxmire (D.-Wis.), Maurine Neuberger (D.-Ore.) and Jacob Javits (R.-N.Y.).

YOU STILL CAN have the last word:

1. Senator Douglas has announced he will reintroduce his bill. Consumer spokesmen are urging that families write to both the Senators who opposed (to urge them to reconsider), and to the Senators who favored the bill (to thank them and ask their continued support).

2. Learn the facts about how to shop for lowest cost credit, how to use credit judiciously, and tell these facts to other families.

You need to know two points particularly: First, if the finance charge is stated as a monthly percentage, the true annual rate is 12 times the monthly rate. Secondly, if the finance charge is a dollar amount on the original balance, the true annual rate is approximately double.

Usually you can finance purchases at a lower rate by borrowing cash from a credit union or commercial bank than by using a department store installment account. The credit unions and banks nowadays charge from \$4.50 to \$6 per \$100 of balance, which is the equivalent of true rates of less than nine to 12 per cent, in comparison to the 18 per cent and sometimes more usually charged by Mr. Hazen's department stores.

What in the WORLD! by TED



Air-Borne Poison

From New York and Los Angeles to Warsaw and Melbourne the world is waging a war against smog, that corrosive mist that pocks building stone, eats away metal, and sickens and kills man.

Because smog is no respecter of borders, the United Nations World Health Organization (WHO) has entered the battle as an international coordinating agency. A WHO committee of experts has recommended standards for national and local legislation aimed at keeping the planet's air pure.

Smog, a product of our mechanical civilization, already has taken a grim toll. In 1946, it killed 20 persons and made

6000 ill in Donora, Pa. In London, 2000 persons died in 1952 and another 340 in 1962.

To combat the air-borne poison, country after country is adopting WHO's suggestions for eliminating or controlling the outpouring of smoke and fumes from chimneys and traffic. Supervision, zoning, smoke-free fuels and mechanical purification of exhaust are all part of the remedy.

President Johnson recently signed a bill providing \$95 million to help state and local agencies study and combat air pollution. He estimated that 6000 communities need help — and that the number is steadily growing.

Misleading mail order ads rise

The Post Office Department says there has been an upsurge in misleading advertisements by mail order houses.

Customers should be especially wary when they are told heavy discounts are being offered on "bankrupt stock," the department said.

Thousands were enticed by one firm into buying "Hamilton" food blenders for \$19.20. It was claimed the list price was \$52.50.

The Post Office Department said this low quality blender was not made by the nationally-known Hamilton-Beach Co. but by another firm which sells it to mail order houses for \$9.

A large number of victims also purchased stainless steel tableware supposedly listed at \$39.95. The sets sold for \$12. They cost the mail order house only \$6.60.

Orabalex probe

A House subcommittee is trying to find out why federal officials permitted marketing of the drug Orabalex, which has been linked to 26 deaths. The Food and Drug Administration ordered the drug withdrawn from the market in February.

SIMMONS

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leather work gloves, mitta
welders' leather garments
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WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service
In business continuously since 1861
1510 Webster St., Oakland, Calif.
Hayward Office:
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REX'S DRUG STORE

REXALL
Drugs, Prescriptions, Sundries
S. & H. Green Stamps
5838 E. 14th STREET
Oakland, Calif. 569-6100
REX HARRINGTON

FDA antibiotic lozenge drive

The Food and Drug Administration says it plans to cancel certification of 19 types of throat lozenges or troches containing antibiotics because evidence of their effectiveness is lacking.

Excluded from the proposed crackdown are at least 200 troches on the market before May 1, 1963, when regulations went into effect making all antibiotic products subject to FDA certification.

Suede shoe men invade Fremont

Suede shoe salesmen in the Fremont area have been reported using high pressure tactics to sell overpriced home fire detection systems.

The Fremont Fire Department said families which call its headquarters before buying or signing anything may save themselves considerable money.

Anti-trust order

The National Macaroni Manufacturers Association and its members have been ordered to stop violating the anti-trust law by fixing and manipulating prices of drum wheat and other ingredients by the Federal Trade Commission.

Tell 'em you saw it in the East Bay Labor Journal!

**BURNETTS
NEW LUCKY'S**
2363 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

OAKLAND FLORAL DEPOT

Member of Gardeners, Florists
and Nurseryman's Local No. 1204
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0203

MIDAS MUFFLER

2555 Broadway, Oakland
4035 East 14th St., Oakland

To the Ladies. FROM the EDITOR

LET'S END the "clutter" of commercials on TV, Assistant Secretary of Labor urged the Association of National Advertisers.

"I think the average television viewer is both offended and annoyed by the barrage of commercials hurled at him during station breaks," said Mrs. Peterson, who is also President Johnson's special assistant for consumer affairs.

"This 'clutter' destroys the continuity of the program, as well as whatever effectiveness the commercials might otherwise have," she said.

MRS. PETERSON also urged the motion picture industry to "clean up" its advertising promotions for some of its movies.

"I'd like," she said, "to see more responsibility and less license in the field of motion picture promotion."

Finally, Mrs. Peterson told the advertisers that local business and citizens' groups should eliminate the "desecration of our highways, especially the approaches to towns," by billboards.

DRUG MANUFACTURERS are fighting the partial reforms adopted by Congress following the Kefauver hearings and the thalidomide scare.

They've obtained an injunction against a Food and Drug Administration ruling that drugs must be listed by their scientific, as well as their brand names.

And they're threatening court action against FDA plans to "review" all drugs put on the market between 1938 and 1962.

The 1938 law required only evidence that drugs were safe for use. The 1962 law requires proof that they also are effective for treating the ills for which they are prescribed.

LAND PRICES, jacked up by speculators, have been the biggest cause of skyrocketing home prices.

A recent headline in the Wall Street Journal said cost of land for home building has tripled since 1960. It said speculators "play a big role."

High land prices — caused partly by speculators holding property off the market — have hurt single family home buyers and resulted in overbuilding of apartments in many areas.

Raising taxes on idle land discourage this speculation. It would aid legitimate home builders and union workmen.

It would also ease the tax burden on the average citizen.

Then he fainted

Excited father—Tell me quick, nurse, is it a boy?

Maternity ward nurse—The one in the middle is. — Terre Haute Advocate.

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Offices located in Berkeley, Fremont,
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Employment up but fails to meet the need

The employment situation showed its usual pattern this summer — lots of jobs but lots more workers — as economic growth failed to match the increase in the labor force.

The release of millions of high school graduates and other young people in June boosted the national unemployment rate to 5.3 per cent for the month, compared with 5.1 per cent in May. The total of June unemployed was 4,700,000, up 1,100,000 over the previous month.

The jobless increase halted a previously steady improvement in the job picture during 1964.

SAME HERE

The situation was the same in the Bay Area where employment set a record in June and joblessness climbed from 66,100 in May to 76,200 in June, a 5.2 per cent unemployment rate.

Bay Area unemployment was higher than the June, 1963 jobless total of 75,300.

OVER-ALL PICTURE

A long-range study showed that despite automation's boost in profits and production, job growth failed to match the increase in the number of those available for jobs.

The Labor Department disclosed that unemployment in 1963 was higher than in 1963 as employment rose by 1,000,000 and the labor force grew by 1,100,000.

New Oakland building permits \$5,130,602

New building and alteration permits issued by the City of Oakland for May totalled 627 for projects with a total estimated value of \$5,130,602.

During May, 1963, 716 permits for \$4,640,431 worth of projects were issued.

The total for the first five months of 1964 is 2,994 permits, worth \$25,285,549. The comparable totals last year were 3,259 permits for \$22,037,666 worth of projects.

Labor Council delegates

Delegates seated last week by the Alameda County Central Labor Council were Frank Harle, Mailers 18; Russell Burch, Railway and Steamship Clerks 1304 and Charles A. Bailey, Shipyard Laborers 886.

Outlook for J.C. grads with job training good, Labor Department says

The job outlook for this year's junior college graduates is good, according to the U.S. Labor Department.

Labor Secretary Willard Wirtz said those with training for specific occupations are finding jobs easier to obtain than those with a liberal arts background but no specific vocational preparation.

Wirtz termed the outlook very good for two-year graduates in accounting, marketing, management, sales programs and other business administration fields; engineering technicians, particularly those with training in electrical, electronic, mechanical, construction and metallurgical technology, and those trained in medical specialty fields. He also said J.C. graduates in commercial art are finding jobs.

Though starting pay in many cases may not be much better than those for high school graduates, junior college training usually brings better promotional chances.

No haircut price rise seen in Alameda County

There is no proposal at present before Barbers 134 to raise haircut prices in Alameda County, Secretary-Treasurer I. O. (Al) Chamorro reports.

Chamorro made the statement after San Francisco Barbers 148 voted to raise haircut prices in that city to \$2.50 effective Aug. 1. Union prices in Alameda County are now \$2.25.

Local 148 also voted to raise minimum guarantees by \$5 a week for both journeymen and apprentices.

New officers of Oakland Democratic Club picked

Officers of the Oakland Democratic Club are headed by Hector Reyna, president.

The club is dedicating all its efforts to election of President Lyndon B. Johnson, Senate candidate Pierre Salinger and other Democrats, Reyna said.

Club picnic set August 16

Rufus Day, president of the Oakland Progressive Club of Typographical Union 36, announced this week that the club's annual family picnic is set for Sunday, Aug. 16, in Roberts Regional Park.

Kingsport Press strikers win round; urge 'don't buy'

Five unions on strike at the Kingsport, Tenn., Press for nearly a year and a half, have won a round in their efforts to preserve their bargaining rights.

The U.S. Court of Appeals in the District of Columbia dismissed the company's appeal from a lower court ruling which held the court could not interfere with counting ballots in an NLRB election held March 10.

MANY CHALLENGES

Unless the struck company takes its appeal to the U.S. Supreme Court, the NLRB now may go ahead, rule on vote challenges and count the ballots. This may take some time since in the bindery division alone, there are 1,108 challenges, mostly by management.

The strike by the Bookbinders, Pressmen, Stereotypers, Typographical Union and Machinists started March 11, 1963 after months of negotiations failed to produce a contract. The unions called for the NLRB elections to avoid losing their bargaining rights.

Meanwhile, the company has continued to operate with supervisors and strikebreakers and the union has urged the public not to buy books printed entirely or in part by the struck plant.

'DON'T BUY'

These include World Book and Childcraft books, Encyclopedia, Jr.; Great Books of the Western World, Book of Knowledge Encyclopedia and the Grolier Council Encyclopedia.

Six convalescent hospitals sign Local 250 pact

Six large convalescent hospitals in the East Bay have signed contracts with Hospital Workers 250, guaranteeing union protection and pay to their employees.

The hospitals, which signed after long bargaining talks, were Chabot Convalescent Hospital, 20259 Lake Chabot Rd., Castro Valley; Medical Hill Convalescent Hospital, 475 29th St., Oakland; San Leandro Convalescent Hospital, 368 Juana Ave., San Leandro; Shattuck - Carleton Convalescent Hospital, 2628 Shattuck Ave., Berkeley; Shoreline Convalescent Hospital, 430 Willow St., Alameda and Western States Convalescent Hospital, Inc., which does business as Pleasant Hill Convalescent Hospital, 1911 Oak Park Blvd., Walnut Creek.

The contract is closely patterned after agreements with the Sunny Hills, High Street and MacArther Convalescent Homes, Local 250 announced.

NAACP leader urges school boundary changes

School boundary changes recommended by the Equal Educational Opportunities Committee of the Citizens Advisory Committee on Oakland School Needs should be adopted now by the Oakland Board of Education.

This demand was voiced to the board by Olive Brackett, chairman of the Education Committee of the Oakland Branch of the National Association for the Advancement of Colored People.

She said the board can avoid racial unrest by acting now.

Board Chairman Alan Lindsay denied the board has been procrastinating. Copies of the 186 page committee report have been made available to the press by the board, but not to the public.

Carpenter apprentices get the facts on trade unions

The Bay Counties District Council of Carpenters has come up with the answer to the complaint that too few union members know what their unions are about.

Beginning apprentices are being trained in such fields as labor history and the history of the Brotherhood of Carpenters, political and economic problems which unions tackle, automation and labor's efforts to ease its job destruction, jurisdiction and other industry and union problems.

HAYWARD YOUTH

First graduate of the first session of the new trade union instruction was Louis J. Amaral Jr., an apprentice member of Carpenters 1622 in Hayward.

Apprentices take the trade union course in addition to their regular craft training. The

classes are held once a month in Oakland, Hayward, San Francisco, San Mateo and San Rafael.

The District Council checked up on the response of its first class and found that the young future journeymen approved of the idea of learning about unions.

IT'S WORTHWHILE

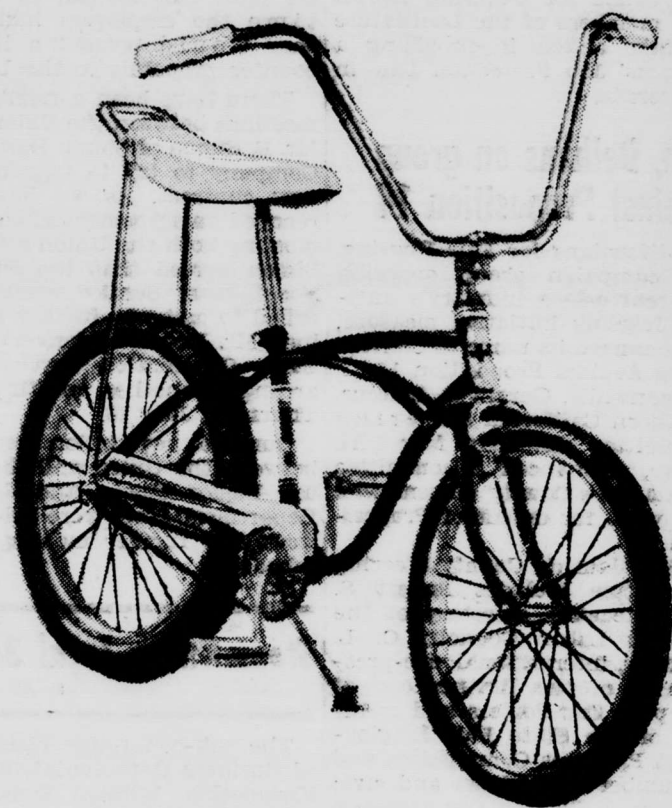
Almost half who answered a questionnaire said the union course was "very worthwhile," and practically all the rest agreed that it was at least "worthwhile."

The students felt almost unanimously that the trade union course helped them to better understanding of the union and would make them better union members.

Tell 'em you saw it in the East Bay Labor Journal!

Rhodes

OAKLAND • CONCORD



for vacation fun!

the Dragster bicycle
from Huffy ...

42.99

On top of the popularity poll with every red-blooded American youngster, and small wonder! Sharp looking design with heavy duty knobby rear tire. Polo saddle seat.

Oakland bikes, fourth floor,
Concord upper level

Oakland, Broadway at 16th St., TE 5-4321
Concord, 1675 Willow Pass Rd., MU 2-4321

Democrats laud union, hit scabs in printing firms

Strikebreakers in printing plants in San Francisco were strongly condemned by the Seventh Congressional District Council of Democratic Clubs at a recent meeting in Berkeley.

Pointing out that the strike by San Francisco Typographical 21 was the union's first in more than 40 years, the Democratic council cited the fact that the union negotiated with employers for eight months without success.

With 19 sections of their contract still unresolved, the Typographical Union struck members of the Graphic Arts Employers' Association, who immediately recruited professional strikebreakers, a statement issued by a club spokesman pointed out.

The Seventh District council, which represents more than 2,000 Democratic Club members, urged all its members as well as the general public to return their 1964 telephone books, to protest use of imported strikebreakers at Phillips & Van Orden Co., where the books were printed.

The council noted that use of strikebreakers is "inimicable to the labor movement." It further noted that the importation of strikebreakers is outlawed in several states.

It called for Governor Brown and members of the Legislature to take action in providing a Citizens' Job Protection Law in California.

Ash, Dellums on group against Proposition 14

Californians for Fair Housing, the campaign group opposing the real estate industry's anti-fair housing initiative measure, has changed its name to Californians Against Proposition 14.

Meanwhile, Gerald D. Marcus, Northern California Steering Committee chairman for the group, announced a committee of Alameda County citizens who will work for defeat of Proposition 14.

The Alameda County Steering Committee includes Robert S. Ash, executive secretary of the Central Labor Council; C. L. Dellums, international vice-president of the Brotherhood of Sleeping Car Porters and member of the State Fair Employment Practices Commission, and a number of business and civic leaders. J. Clayton Orr, Oakland attorney, is chairman.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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"Built by Personal Service"

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CHEERING DELEGATES surround President Johnson at the AFLCIO Communications Workers of America convention in Cleveland. An audience of 6,000 waved Johnson placards and roared their support as the President made his way to the platform. The next day, the convention voted to endorse his candidacy.

Retail Clerks Union 870

By CHARLES F. JONES

The first negotiation meeting between the Union and the Retail Drug Store employers was held last week at the office of the United Employers. The Union submitted its proposals to the large employer committee and after lengthy discussions another meeting was scheduled for later this month, at which time the employers indicated they would present a list of counter proposals to the Union.

There have been a number of meetings between the Union and Mr. B. Simon of Simon Hardware Company to try to negotiate a new contract. As we had not reached an agreement at our last meeting both the Union and Mr. Simon agreed that the State Conciliation Service should be called to assist in further meetings. Mr. Joseph Anderson of the State Conciliation Service has arranged another meeting for Thursday, July 16.

Our first negotiation meetings between the Union and the Retail Liquor Stores, and Rhodes Department Store were held this week and further meetings are scheduled.

Steamfitters Local 342

By JIM MARTIN

The sub-committee consisting of Business Representatives Lou Kovacevich, William Weber Sr. and this writer have concluded contract negotiations with the Bay District Ice Cream Manufacturers. This two year agreement provides for the following increases, retroactive back to June 1, 1964:

June 1, 1964—15 cent increase;
Jan. 1, 1965—5 cent increase;
June 1, 1965—15 cent increase;
and Jan. 1, 1966—5 cent increase.
Also Veterans' Day was added as a paid holiday.

The Business Office has been advised that the Fluor Corporation and the C. F. Braun Company have been awarded contracts pertaining to the Shell

HEAVY EQUIPMENT MECHANIC

\$628-\$660, Street;
\$673-\$753, Port

Positions currently open. Requires four years journeyman experience, with some field work on heavy duty diesel, gasoline and electrical powered machinery. Age to 55. Room 100, City Hall, Oakland, CR 3-3111.

Oil Company's 70 million dollar expansion program at their Martinez Refinery. More later as to manpower, starting date, etc., as this information is received.

The Union Labor Life Insurance Company has advised the Business Office that after reviewing the age distribution of this Union's membership, they will underwrite a group life insurance plan for this union on the following basis and this group life insurance plan will be recommended at our July 16, 1964, membership meeting. One thousand dollars payable to all members in good standing up to 69 years of age and \$750 for all members in good standing 70 years of age and older, at the same cost presently paid to the West Coast Life Insurance Co., that is, \$1.50 per month. Presently the West Coast Life Insurance Co. is underwriting this Union's Insurance at a cost of \$1.50 per month, with \$1,000 payable up to 60 years of age, and \$500 for those over 65 years of age.

Steel Machinists 1304

By DAVE ARCA

Hi. A livestock show will follow the Republican Convention in the Cow Palace. Seems right, somehow. Bulls may be bigger but candidates put out more offal.

Now that the throatcutting and backstabbing is done, the lambs will be led to the slaughter. The lambs are those who fall for promises, without checking past performance. Union members who fail to see where the Judas Goat is leading, may follow the Party Line to their own destruction, come November.

It's tragic to see a Lemming-like frantiness in many workers who seek a conservative image, for implied status. By blindly following racist reasoning on civil rights, they aid the evil threat of Federal Right to Work legislation, instigated by Barry. If Goldwater wins, American workers lose.

Barry's voting record is notoriously anti-labor. His mental makeup is weird and way out. He has his own version of Faith, Hope and Charity. He puts his Faith in nuclear arms. His Hope is racist support, and is Charitable to Big Business interests. His concern for America excludes many Americans, notably Negroes and union members.

For Liberty and Justice for all, support President Johnson. Okay? Okay.

Safety plea

The federal government should use the Walsh-Healey Public Contracts Act to crack down on the "tragic toll" of on-the-job injuries, an AFL-CIO official told a Labor Department hearing.

AFLCIO Vice President Joseph D. Keenan took sharp issue with industry claims that safety should be left to states and that business is over-regulated.

State safety codes and enforcement machinery are generally "sub-standard," Keenan said, adding that 10 times as many man-days are lost through job accidents as through strikes.

Summer institute for Teachers to be held at U.C. campus Aug. 3-7

The American Federation of Teachers Summer Institute will be presented by the University of California Institute of Industrial Relations and the University Extension on campus Aug. 3 to 7.

Two one unit courses are being offered in cooperation with the California Federation of Teachers, AFLCIO.

They will be taught by Dr. Martin Trow and Dr. Jack London, both associate professors of education at U.C. in Berkeley. The topic of both will be "Policy Issues in Public Education."

Registration will be \$20 for one course or \$30 for two. Further information may be obtained from John Hutchinson or Nancy Fujita, Institute of Industrial Relations, University of California, Berkeley 4, Calif., TH 5-600, Extension 2571.

Alameda voters reject redevelopment project

City of Alameda voters rejected the proposed Park Centre redevelopment project in an advisory vote, three to one, last week as fewer than 50 per cent of those registered went to polls.

The project had been endorsed by both the Central Labor Council and Building Trades Council.

Voters approved a city charter amendment to make any future federal urban renewal projects subject to local voter OK. The labor groups took no position on this proposition.

Pitts asks aid for AWOC in lengthy Firebaugh dispute

A second appeal for financial aid from all AFLCIO unions in California for the Agricultural Workers' Organizing Committee in its dispute with the V. C. Britton Co. in Firebaugh has been issued.

Executive Secretary Thomas L. Pitts of the California Labor Federation said "the outcome of the dispute has a significance far beyond the number of workers involved."

Key issues, Pitts said, are "the extension to agriculture of the fundamental principles of representation and bargaining in good faith."

He said more than two years ago AWOC won a National Labor Relations Board election for production, maintenance and truck driving employees of the firm by a vote of 47 to 7.

The dispute is still unresolved, Pitts charged, because of the "Boulwaristic" tactics of Britton, the state's largest processor of alfalfa seeds.

OPEN SHOP DEMAND

Britton, Pitts said, has refused to negotiate a contract with AWOC except under intolerable open shop conditions.

This is a key struggle in organized labor's fight to bring union rights to farm workers, Pitts said.

He asked unions to contribute to a special Farm Workers' Organizing Assistance Fund which was established by the California Labor Federation when the first appeal was made several months ago.

School progress report presented in Berkeley

A progress report on Berkeley's \$9,555,000 school building and remodeling program was presented to the Board of Education.

Work on Columbus, Emerson, Franklin, Hillside, Hillside Kindergarten - Primary, Jefferson, Lincoln, Longfellow and Thousand Oaks schools and on Garfield and Willard junior high schools and Berkeley high school is in progress.

Work is expected to start Aug. 1 on Oxford Elementary School, Aug. 10 on Burbank Junior High, Aug. 15 on the second phase at Berkeley High, and Aug. 20 on Cragmont Elementary, Cragmont Kindergarten-Primary and Summer schools.

The third phase of Berkeley High School work will start in the summer of 1965.

CDC directors call for strong Salinger support

Directors of the California Democratic Council—which supported State Controller Alan Cranston for the Democratic senatorial nomination—have urged strong support in November for Pierre Salinger, primary victor.

They pointed out that all Democratic clubs must make every effort to defeat Salinger's "reactionary Republican opponent."

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OFFICIAL UNION NOTICES

HAYWARD CARPENTERS 1622

At the Special Called meeting of Friday, July 10, 1964, the following Brothers were nominated and elected to attend the state AFLCIO convention to be held at San Francisco, Calif., Aug. 17-21, 1964.

Charles Roe, 41; Leslie L. Williams, 40; Lewis Curtis, 40; Dan Timmerman, 35 and Olaf Adair, 34. Regular meetings are held every Friday evening at 8:00 p.m.

Stewards meetings are held the fourth Wednesday of each month. The next Stewards meeting will be held Wednesday, July 22, 1964.

Our social event is held the last Friday of each month. Look for a special event notice on another page of this paper.

Thanks very kindly for your co-operation.

Fraternally,
A. W. RICE
Recording Secretary

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, July 23, 1964, at 8:00 p.m., Hall D, Labor Temple, 2315 Valdez St., Oakland.

Please attend.

Fraternally,
GLENN A. McINTIRE
Recording Secretary

TYPOGRAPHICAL 36

Oakland Union is assisting San Francisco No. 21 in arranging a caravan of cars to dump scab-set phone books on the sidewalk in front of the utility's headquarters in San Francisco Wednesday, July 22, at 10:30 a.m. All who can assist are asked to be at the Alameda County Labor Temple at that time. Signs and books will be issued to the participants as the caravan is formed.

Regular meeting of Oakland 36 will be held at 2315 Valdez St., Oakland, Sunday, July 26. Your help in being in the room promptly at 10 a.m. has enabled us to start on time and finish early. Thanks.

Fraternally,
ART TRIGGS
President

BARBERS 134

Regular meeting of the Barbers Union, Local No. 134 will be held on Thursday, July 23, 1964, at the Labor Temple, 23rd and Valdez streets, Oakland, Calif., at 8:00 p.m.

At our last meeting a motion was presented to raise the dues \$1.00 per month; at this meeting it will be called again and in the August meeting it will come up for a vote.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
CHARLES LEHMANN
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley

Fraternally,
NICK J. AFDAMO
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, July 16, at 8 p.m. Executive Board meets 6:30 p.m. Nomination for two delegates to the California Labor Federation Convention in San Francisco will be held at 9 p.m. Please attend.

Fraternally,
DAVE ARCA
Secretary

UNITED STEELWORKERS 1798

United Steelworkers of America, Local 1798, Executive Board Thursday, July 16, 1964, at 8:00 p.m. Union Office, Room 208, Labor Temple.

Regular Union meeting Friday, July 24, 1964, 8:00 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
ED SOTO
Recording Secretary

PAINTERS 127

ATTENTION MEMBERS

The next meeting of your local is a Special Called Meeting to vote on two delegates to go to the State Federation of Labor convention; date of the meeting is Thursday, July 23, 1964.

By now you should have received your card about the annual picnic. If not, you can get one at the office. This card you will need to get into the picnic grounds. The officers hope to see a very large turnout at the picnic.

Payola night winner of one month's dues was Carl Elsing.

Fraternally,
ED GULBRANSEN
Recording Secretary

PLUMBERS 444

NOTICE

There will be no union meeting held during the month of July.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Secty.-Treas.

HAYWARD PAINTERS 1178

The next meeting will be Friday, July 17, at 8 p.m.

This will be a special meeting for the election of two delegates to the State Federation of Labor Convention to be held in San Francisco in August.

Our regular meeting of July 3 was cancelled due to the holiday weekend.

Fraternally,
LLOYD GREEN
Financial Secretary

PAINT MAKERS 1101

The next regular meeting of your union will be held July 21, 1964, in Hall C, Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

At this meeting we will have nominations and elections for a delegate to attend the California Labor Federation Convention in San Francisco.

Also there will be nominations for a trustee for the unexpired term of Brother Boardman, with elections in August.

Why not attend the meeting and meet the officers and delegates that you elected on June 16? They would like to get to know you and have you express your desires regarding the business of the union.

Remember, the union is you!

Fraternally,
WILLIAM BOARDMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next meeting will be held at 8 p.m. Tuesday, July 21, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

CARPENTERS 36

There will be a special called meeting at 8 p.m. Friday, July 17, 1964, at 761 12th St., Oakland, Calif., for the nomination and election of delegates to the California Labor Federation.

Unless otherwise specified regular meetings will be held on the first and third Fridays at 8 p.m. at 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday of each month at the above address at 7:30 p.m.

Every attempt is being made by Local 36 to get all members registered to vote at the General Election, which will be held Nov. 3, 1964. If you move or failed to vote in the last General Election you must re-register in order to vote. Your vote at the General Election may decide many important issues for the citizens of America. The final date for registration is Sept. 10, 1964. You can register at any fire station, Alameda County Court House and at your local union meetings.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

MILLMEN'S 550

Our meeting of July 3, 1964, has been postponed until July 17, 1964. At this meeting Millmen's Union 550 will honor its members who have been in the United Brotherhood of Carpenters and Joiners of America for at least 25 years. All members qualified to receive their 25 year pins will receive a letter in the near future. Please notify the office if you will or will not attend this meeting.

Fraternally,
JACK ARCHIBALD
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

E.B. MUNI EMPLOYEES 390

CITY OF RICHMOND (D, DP)
Tuesday, July 28, 7:30 p.m., Corporation Yard, Richmond.

Fraternally,
CLIFF SANDERS
Bus. Mgr.

Texas-Miller inks Hatters' contract

A company which felt the pinch of a nationwide consumer boycott has abandoned its union-busting campaign and has agreed to a contract with the AFLCIO Hatters.

The Hatters won substantial gains for nearly 800 employees of Texas-Miller Products, Inc., at Corsicana, Tex.

Hatters' President Alex Rose praised the "solidarity" of union members across the nation who insisted on the union label and refused to buy Adam Hats, the firm's biggest selling brand.

Employees worked for nine months without a contract and launched the nationwide consumer boycott instead of a strike.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

CO. SCHOOL EMPLOYEES 257

No meetings in August because of vacation.

Our fall meeting will be Sept. 12, 1964. The Executive Board meets at 10 a.m. on the above dates.

Fraternally,
HAROLD BENNER
Secretary

'Crash program' to find adoptive, foster homes in East Oakland area

A "crash program" to find foster homes and families which will adopt children in East Oakland has been announced by the Citizens Committee to Recruit Adoptive Homes for the Alameda County Welfare Department.

Mrs. Richard E. Daniel, chairman, said:

"We believe more couples would share their homes and hearts with children who need to experience stable, secure family living if they had accurate information about the procedure.

"Our goal is to get this information to everyone in the community, since the mental health of a portion of our future adult population depends on giving these children a chance."

"Crash programs" are also planned for other areas in Alameda County. Arrangements for speakers and showing of a film can be made through Mrs. Daniel at 261-7922.

Waldie asks 'resounding defeat' for Prop. 14

A "resounding defeat" was urged for State Proposition 14—the California Real Estate Association's anti-Fair Housing initiative on the November ballot—by Assemblyman Jerome Waldie (D-Antioch) recently.

Waldie addressed Contra Costa County Employees 302 and County Hospital Employees 251. He stressed that the individual home owner is not restrained by the present law and charged the real estate association has obscured the truth.

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Carpenters 1622 set open house

Carpenters Local 1622 will hold an open house at 8 p.m., Friday, July 31 at Carpenters Hall, 1050 Mattox Rd., Hayward. All Local 1622 members and the public are invited.

Frank Brabant, a captain in the Sacramento Police Department and an authority on juveniles and delinquency, will be the featured speaker, presenting a 30-minute lecture and exhibit.

The lecture and exhibit on juveniles and delinquency is for the adult public only. Captain Brabant will answer any questions and parents should find the session enlightening and constructive.

Coffee and doughnuts will be served by the Social Committee of Local 1622. The union urged members to invite their friends and neighbors to be their guests for the evening.

Labor library list available at U.C.

An 18-page blueprint for a library on labor has been laid out by the University of California, covering subjects from automation to arbitration, education to labor history.

The U.C. Institute of Industrial Relations announced that it has compiled a "Bibliography for a Union Library" in response to a local union's request for suggestions on materials which could be used for a union's library or for donation to a school.

The bibliography has been sent to the Alameda County Central Labor Council and other labor groups. Institute Director Earl F. Cheit said it represents the "major contributions in the fields of labor history and industrial relations."

Tell 'em you saw it in the East Bay Labor Journal!

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Typographical 36

By ART TRIGGS

The San Francisco strike situation, including a talk by ITU Representative Milton Lomas who is strike director, took up a great portion of the time at the quarterly meeting of the Northern California Conference of Typographical Unions at Monterey over the weekend.

The delegates from San Francisco Union reported progress in the prosecution of the strike and stated that much of the struck plants' printing was being moved out of the city through efforts of a committee which has assisted buyers of printing in locating shops to do their work.

At the annual election of officers Stan Adams of Palo Alto became president; Edward Cox of the San Francisco-Oakland Mailers, vice-president; Russell Wagle, San Francisco 21, legislative representative; Dick Harris, Oakland, secretary-treasurer; Rufus Day, Oakland, member of the board of directors. Harris and Day were reelected. Other members of the board are: Evan Howells, Monterey; Vic Nagode, Martinez; Jean Paquier, Sacramento; Arnold Sears, San Francisco, and Guy Bennett, San Jose.

Cox and Art Triggs, Oakland, will represent the Conference at the State Federation of Labor convention at San Francisco, April 17-21.

Lomas represented President Elmer Brown of the ITU and other members in attendance who represent the ITU full time or part-time included: Duncan Ross, Joseph Baird, Earl Jepperson and William Wilson.

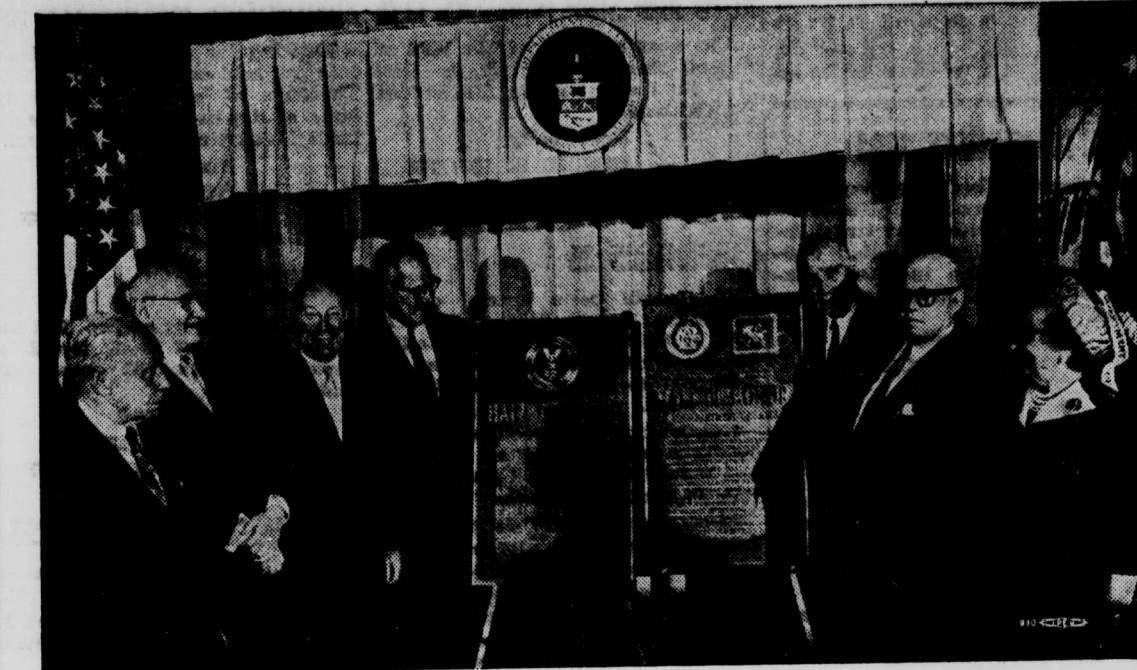
Reports of the participating Unions who were represented indicated that work is good but that most employers are being unusually reluctant to talk sense in contract negotiations. Palo Alto reported it had negotiated a \$9 increase in a two-year contract, along with other improvements.

Watchmakers Local 101

By GEORGE F. ALLEN

Brother Herbert Teel and his wife Mary are really proud of their oldest son Michael, who was chosen as an American Foreign Exchange Student last month. Thousands of applications from the country's high schools are received and only a few hundred are selected as Foreign Exchange Students which is quite an honor for Michael. There are no requirements for Brother Teel to accept any other foreign student. Students are accepted on their own ability.

Michael is 17 years old and will spend a year in Trondheim, Norway, completing his senior year of high school in that city. He will live with a Norwegian family who has a son the same age as Mike and has as close to the same objective and recrea-



NEW HALL OF HONOR in the U.S. Department of Labor Building is dedicated with the unveiling of a plaque jointly honoring the AFLCIO Amalgamated Clothing Workers and Hart Schaffner and Marx Co. for more than a half century of constructive labor-management relations. Shown are, from left, Vice President Hyman Blumberg and Secretary-Treasurer Frank Rosenblum of the Clothing Workers, President John Gray of Hart, Schaffner and Marx; Secretary of Labor Willard Wirtz, President Jacob S. Potofsky of the Clothing Workers, AFLCIO President George Meany and Vice President Bessie Hillman of the Clothing Workers.

tions as is possible to achieve. He is already in Norway taking a short course in the Norwegian language.

Foreign Exchange Students are chosen because of their good school grades and participation in school and outside activities as well as all other good qualifications, which speaks well for Michael.

The American Field Service follows and keeps in touch with American students in foreign countries.

Brother Teel lives in San Jose and works for Frank Scholes in the same city. We are happy to share with Brother Teel and his wife their joy and wish the best of luck to their son Michael on his achievement.

George Hirzel, Menlo Park jeweler, has signed a Union Agreement. Brother Hirzel has been a member of this union for a long time and will now employ a watchmaker under union conditions. Brother Ed Bachman will work for Hirzel.

Barbers 134

By I. O. (AI) CHAMORRO

Some of our members have delayed protecting themselves through our Barbers Health Plan and have found themselves without hospital-medical coverage when they needed it.

We want to remind all members of Local 134 that membership in the Barbers Health Plan is open beginning Aug. 1. This means that members may select either Blue Cross or Kaiser if they are under the age of 65. For further information phone the Barbers Health Plan administrative office at 893-4647.

Demand the Union Label!

Painters Local No. 127

By SAM CAPONIO

Saturday, July 18, 1964, at Hidden Valley Ranch near Mission San Jose, our annual picnic will be held. Cards were mailed last week with the directions listed and other information. If you have not received a card, call our office.

Thursday, July 23, 1964, we will hold election of delegates to State Federation of Labor Convention. Give the candidate of your choice the endorsement of your vote.

We received copies of the new contract for painters in the Los Angeles area. It brought to mind the old American Plan of the late Twenties. We have read this contract twice and still find it difficult to understand, the contract language is very vague and implies many things. Next week we will report on specific items in that contract which should be of great importance to us. When we report to you, we want to make sure we have the information correct. From the first impression of this contract the title of a book came to mind, "How to succeed as a negotiator without really trying."

Barbers Credit Union

By JOSEPH E. MARKS

Vacation time is here again, and as usual some of us are going to find ourselves on the rocks instead of the beach. However, all is not lost for those who are short on cash and still interested in taking a vacation. Your Credit Union is always ready and willing to make loans to reliable union barbers, who we can depend on to borrow in good faith.

Members who were fortunate to start a saving account last year are financially in good standing, however, if you find yourself in a position to take a vacation without withdrawing your funds it would be to your advantage. Remember, it's always easy to withdraw your savings, but it's always hard to start anew.

Your Credit Union is ready to talk to you about a cash advancement for your vacation, or for any other financial problems you may have. You will be amazed what your Credit Union can do for you. It gives you fast and friendly service, a generous dividend on savings, low interest charges, loan protection insurance to borrowers, and life insurance coverage up to \$2,000 on your shares without extra cost to you.

Union membership census underway in California

California's census of union membership, which annually shows labor how strong it is and how far it must go to complete organization of the unorganized, is underway again.

The Division of Labor Statistics & Research of the State Department of Industrial Relations has mailed union census questionnaires to more than 3,700 local unions.

When the questionnaires are returned and analyzed, the results will show total union membership, increases or declines, union membership in proportion to the labor force and other data.

Planning funds OK'd for Inner Harbor Project

Congressman George P. Miller (D.-Alameda) has announced that the Public Works Appropriations Bill passed by the House of Representatives contains an initial \$110,000 for planning of the Oakland Inner Harbor Project.

Estimated total cost of the project will be just under \$5 million and will lead to deepening of the Estuary from the inner harbor entrance to the Park Street Bridge to a depth of 35 feet.

This will permit larger vessels to come into terminals on both the Oakland and Alameda sides of the Estuary.

Millmen 550

By CLYDE JOHNSON

Another outbreak of imported door jambs has been squelched and again it was the cooperation of our members in spreading the alarm and taking their stand that did it.

This time, during the investigation, we ran into a new problem. Eichler homes uses imported Philippine jambs. They are shipped direct to the job and assembled there. In this case we'll need the cooperation of carpenters to impress the Eichler management.

We oppose imported millwork. The import sells for less than half the local price. We have not objected to working on unfinished mahogany lumber. Mills such as Loop, Hawkins, Amescraft, Higgins and others do mill the mahogany lumber in the Bay Area.

We do not intend to back down on foreign imports. We believe the government should limit the import of any product competing with local products to that portion of the market that will not undermine local producers. Any other policy is job suicide.

There is enough unemployment without wiping out jobs here to favor unfair (17 cents per hour labor) competition from foreign countries. Until the government establishes protective measures for our industry, we have to take actions that will protect our jobs.

We have to hold the line. If one shop uses the imported millwork, then all of them will demand the same right. Our answer must be that no shop, mill or builder will use foreign imports to destroy our jobs.

New booklet on cancer could save your life

"Give Your Doctor A Chance" ... to head off cancer in time is the name of the publication currently being made available by the Alameda County Branch of the American Cancer Society.

The 22 page booklet, clearly illustrated to point out some of the most common cancer sites, describes the sample and painless methods used by physicians to detect cancer in its earliest and most curable stages.

While it is still very difficult to detect some types of cancer, some 60 per cent of all cancers in women, and 40 per cent of all cancers in men, develop in areas of the body that can be easily examined, the booklet points out.

Free copies of the booklet are available at the Society's offices, 477 15th St., Oakland; 1126 A St., Hayward, and 2363 3rd St., Livermore.

Demand the Union Label!



'NO HIDING PLACE,' award winning television drama originally shown on the "East Side, West Side" program, has been acquired by the AFLCIO Department of Education and can be rented for union meetings at \$7.50. The program shows the reaction of a suburban community to the first Negro couple to buy a home there — and the effort of "blockbusters" to exploit prejudice and fear. Actor George C. Scott, right, is featured.

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EAST BAY LABOR JOURNAL

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Vote registration held answer to rightist challenge

Continued from page 1

vote to protect their wages and their freedom.

Congressman Miller told the delegates that labor cannot match the money which reactionary candidates will have to campaign.

But, he said, if working people are alert to the need for campaigning, they can score big election gains.

"The forces which fought the New Deal and the New Frontier are now the power in the Republican Party," he warned, "and they won't let money stand in the way of achieving their objectives."

"The reactionaries not only destroy labor but would deny you rights you have gained in the last 20 years."

COHELAN PREDICTION

Cohelan predicted that this year's Democratic Congress would produce "a bundle of legislation" for the welfare of the people, citing such achievements to date as passage of the Civil Rights Act, mass transit and foreign aid bills.

He said he felt "reasonably optimistic" on passage of President Johnson's war on poverty program which he called a necessary first step toward solving the jobless and automation problems.

Cohelan praised Congressman Don Edwards for a key committee role in passage of the civil rights measure. The new law, he predicted, will be accepted by the nation despite present racist resistance.

Labor protests GOP platform

Continued from page 1

wrecking "right to work" and no plank supporting collective bargaining.

BARRY'S RECORD

The Alameda County demonstrators carried additional placards pinpointing the record of Barry Goldwater, whose right-wing supporters dominated the GOP meeting.

These put the Arizonan under fire for such policies and actions as:

1. His vote against the Civil Rights Act.
2. His sponsorship of a bill to impose "right to work" union-busting on a nationwide basis.
3. His vote in opposition to President Johnson's call for a war on poverty.

Solons urged to protect rights on transit jobs

California's congressional delegation has been urged to support amendments to the Urban Mass Transportation Act of 1963 (H.R. 3881) to guarantee union rights of employees on rapid transit projects.

Thomas L. Pitts, secretary-treasurer of the California Labor Federation, said the House bill presently lacks these provisions as a prerequisite to federal aid to mass transportation systems. It has been passed by the Senate.

MR. & MRS.

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New Culinary agreements up pay, improve fringe benefits

Alameda County culinary workers scored wage and fringe improvements in agreements reached in two sets of negotiations with restaurant and tavern employers last week.

In both cases, the membership had authorized strike action if necessary and bargaining speeded up as the strike deadline neared.

FOUR UNIONS

Involved are Culinary Workers 31, Cooks 228 and Bartenders 52, representing workers north of San Leandro, and Culinary Workers and Bartenders 823 whose members work in southern Alameda County.

Both agreements are for five years with a five per cent pay

increase effective July 7, 1964, additional five per cent raises July 7, 1965 and July 7, 1966 and a reopening July 7, 1967 for wages and one fringe.

The north county agreement includes a slightly larger pay increase for dishwashers.

Employers in both areas agreed to guarantee present health and welfare benefits for the duration of the contract, paying any increases in health plan costs.

FRINGE GAIN

Local 823 also secured an employer-paid dental care plan for employees. The north county agreement boosts employer pension contributions by \$2.75 per month per member to a total of \$8.

Conciliation in bias cases is key to Rumford Fair Housing Act

California's new law for equal opportunity in housing is working just as its friends predicted it would — correcting discrimination by peaceful conciliation.

In the Rumford Fair Housing Act's first eight months, 120 housing discrimination complaints were received, 84 settled and 36 remained under investigation, the state Fair Employment Practice Commission disclosed.

CONCILIATION WORKS

Sixty per cent of the settled cases were closed after conciliation by FEPC ended the dispute.

And, FEPC emphasized, when Negroes or other minority people were able to break down discrimination under the Rumford Act, white people did not move out as the opponents of Fair Housing predicted.

Most housing discrimination complaints were against real estate agents or brokers, apartment managers and others in the business of housing. None were made against owners of single-family homes, owner-occupied and privately financed.

The few single-family homes involved — with public financing — were brought into Fair Housing cases by complaints against someone in the business of housing.

TYPICAL CASES

FEPC helped minority members overcome housing discrimination but when investigation showed insufficient evidence of discrimination, cases were dismissed. Here are two typical FEPC actions, illustrating how Fair Housing has worked:

1. A building manager accepted a Negro scientist's deposit on an apartment and assured him he could move in as soon as his application was approved. He was told the next day he had been rejected because he had failed to give financial references and now must go to the bottom of the waiting list.

On the third day a white applicant came to the building and was allotted an apartment within a few hours and with no talk of a waiting list. FEPC investigated, then undertook conciliation and the Negro was offered another apartment by the owner.

2. A Negro construction worker found that an apartment on which he had placed a deposit was rented to someone else when

he tried to move in. FEPC investigated, found that the case was a misunderstanding between two real estate agents involved in the case. The first agent had failed to inform the Negro client that he was expected to pay his first month's rent by a specified date. The case was dismissed as showing no evidence of discrimination and the first real estate agent found another apartment for his client.

Richard H. Harris, ITU leader here, succumbs

Richard H. Harris, former president of Oakland Typographical Local 36 and a long-time delegate to the Alameda Central Labor Council, died at Kaiser Hospital here last Tuesday after a brief illness. He was 57.

Brother Harris, who was initiated into Local 36 in 1934, served as the local's first vice-president from 1949 to 1953 and was president from 1953 to 1957.

At the time of his death he was secretary of the Northern California Conference of the Typographical Union, which he had served as president in 1960 and 1961.

High court turns down leaflet case

The United States Supreme Court has refused to review the case of Poland vs. California.

This brings to an end the avenues of appeal for Jefferson Poland and Fred Cage, arrested for trespassing when they handed out literature of the AFLCIO Agricultural Workers Organizing Committee at a camp for Mexican National laborers near Manteca in 1961.

Poland and Cage said the Mexican workers had a right to receive information about their status under U.S. law. They were assisted in the long case by Marshall Krause, staff counsel for the American Civil Liberties Union of Northern California, and a volunteer attorney, Donald Cahen.

Only Justice William O. Douglas differed from the court majority's refusal to act in the case.



POLICE AND U.S. MARSHALS in Lansing, Mich., had their hands full trying to remove wives of railroad unionists from a picket line at a Chesapeake and Ohio crossing. Thirty wives picketed the crossing after an earlier demonstration in Grand Rapids, Mich., protesting layoffs and transfers of male members of Lodge 265, Locomotive Firemen and Enginemen. The men had been barred from demonstrating by a court order. Three women were arrested and accused of resisting an officer.

Out-of-state job awards hit

Continued from page 1

penters has charged, are often non-union.

Another committee witness, Robert Hickson, secretary of the North Coast District Council of Carpenters, said that schools' preference for out-of-state cabinet contractors has been partly responsible for an over-all loss of 20,000 jobs in the state.

Sullivan pointed out that architects often lift mill-cabinet specifications directly from out-of-state manufacturers' catalogues, giving California firms no data on which they can bid.

60 COMPANIES

And he said, some 60 California companies have been put out of business in the last few years as a result of orders to out-of-state manufacturers.

The Carpenters and the industry want a law to require architects to make drawings and specifications available to bidders. And, to fight low-cost competition, they want a five per cent cost break for California companies.

Legal decks cleared for S.F. anti-scab ordinance

San Francisco City Attorney Thomas M. O'Connor has ruled that that city's Board of Supervisors can pass a law prohibiting recruitment of professional strikebreakers.

He urged, however, that a proposed ordinance submitted by the San Francisco Labor Council be redrafted "to avoid possible conflict with the provisions of state law" regarding employment agencies.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

INSTRUMENT MAKER \$676-\$710

Skilled tool and die work in City of Oakland Electrical Department. Position offers secure, stable employment in Civil Service. High School and four years journeyman experience. Combinations considered. Room 100, City Hall, Oakland, CR 3-3111.

American Legion told fix we're in from defense cuts

Need for planning, and public and private investment, to replace jobs wiped out by defense cutbacks in California was stressed in a recent talk by State AFLCIO Secretary - Treasurer Thomas L. Pitts.

Addressing the state American Legion convention in Sacramento, Pitts said jobs must be created to meet "our staggering backlog of unmet public needs in education, in health services, resources development, recreation, urban redevelopment, transportation systems and many other fields."

"The list is a mile long, and it is getting longer every day of public neglect," Pitts declared.

Pitts also noted the importance of developing "effective 'early warning' systems on (defense) contract phaseouts."

East Bay construction

Alameda County led the Bay Area in volume of industrial construction in the first quarter of 1964, with a total of \$4,448,415 in construction permits for industrial building, the Bay Area Council said in a copyrighted report.

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Supervisors whoop for joy 'cause we're so big!

We are highly amused by a recent press release from the Alameda County Board of Supervisors.

It says Alameda County now has one million people, according to an estimate by the California Taxpayers Association.

First, there is the question of what the taxpayers' association is doing in the census business.

Second, we wonder what all the whooping is about.

The press release quotes Board Chairman Kent D. Pursel as saying this is a time for "jubilation." Pursel has proclaimed July (hold your breath) as "Alameda County Million Population Month."

Instead of jubilation, maybe we should be mourning that Alameda County's beautiful countryside is being eaten up by monotonous suburbs and long lines of creeping smog-producing automobiles.

Perhaps we should chalk up our score so far in trying to combat ugly "slurbs" caused by poor planning and commercial profit-hunger in newly developed areas.

Finally, how about the mounting costs of new schools and streets, fire protection, sewers and other public services in new areas? The blessings of growth are mixed.

To cap it off we have a statement by Pursel that the occasion is "all the more historic" because it "verifies that Alameda County enjoys prosperity, the progress, the production, the perfection and the potential that combine to make this population achievement possible."

That ain't what we see when we look around. How about the unemployment, slums and near-slums, ghetto living, factory layoffs and civic inaction?

Instead of spending money on inane press releases, maybe Pursel and the Board of Supervisors should do a better job of meeting the problems caused by our growing population, such as juvenile delinquency, welfare and unemployment.

Why the poor response?

The U.S. Labor Department put some of its experts to work to find out why many unskilled workers turn down chances to take skill improvement courses.

The two basic reasons are:

- Low benefits during retraining, with men preferring to take a chance on finding another unskilled job rather than risk trying to support their families for long periods on meager allowances, and

- Lack of understanding by many unskilled workers what the programs are all about.

The first defect must be corrected by Congress and the states. In many states, benefits are even lower than California's.

Unions can do a lot about the second problem by seeking applicable on-the-job programs for their members under the Manpower Development and Training Act and by encouraging them to utilize existing job skill improvement courses.

The need for retraining as an insurance policy against layoffs and unemployment cannot be stressed too strongly in many rapidly-changing industries these days.

The program is an integral part of the over-all fight for full employment. It can mean the difference between long-term poverty or the return to self-support and dignity for millions of working people.

Unions owe it to their members to do their part in publicizing the retraining effort.

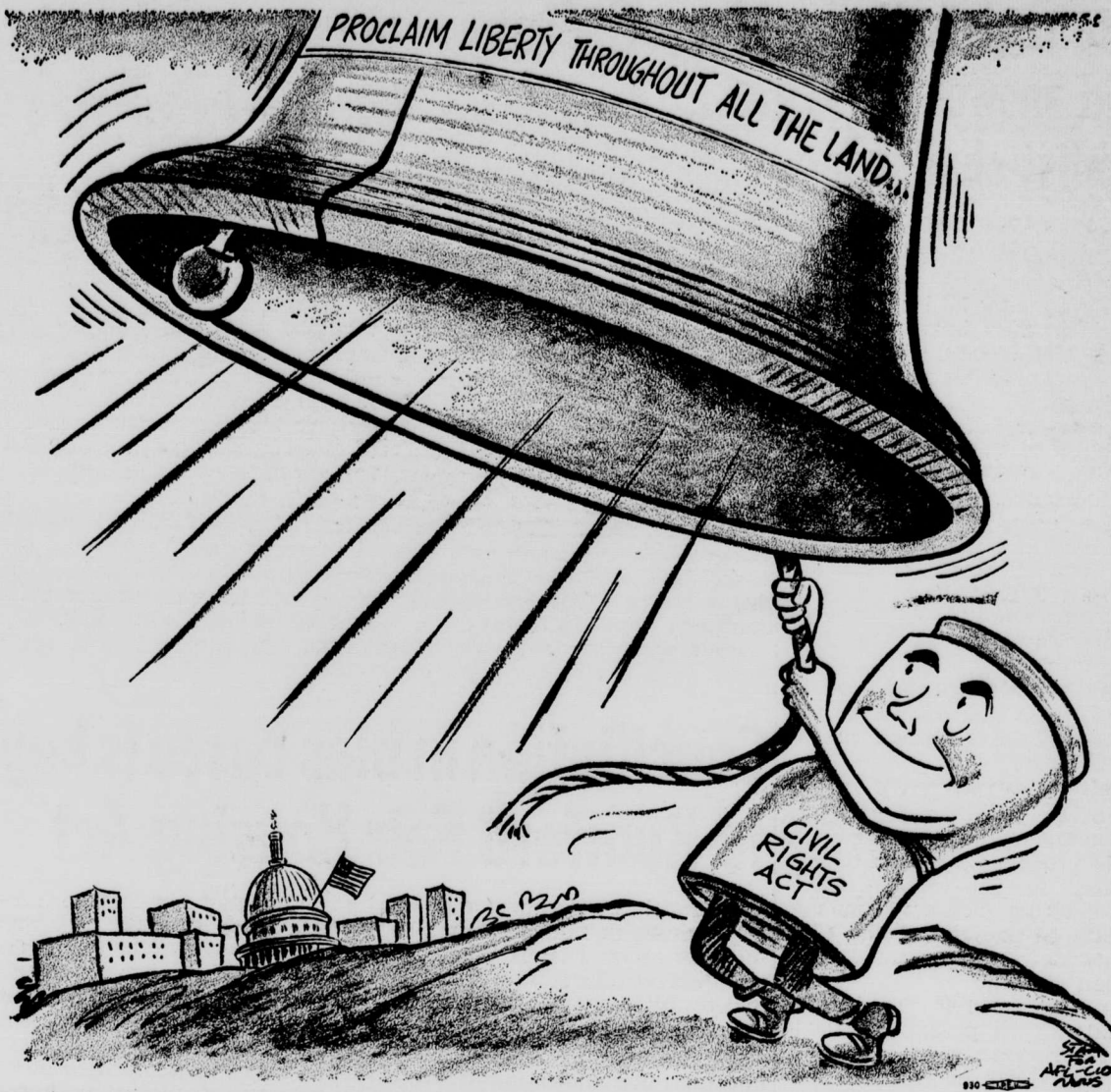
Tragic death and a need

A young farm worker in Southern Alameda County was found dead one morning early this month. He had accidentally spilled a highly potent chemical used to spray crops on his clothing.

The fact that he had been told to seek immediate medical attention if he spilled any on himself — and apparently didn't — is beside the point.

The point is that agriculture has a higher accident and fatality rate than many other industries. Yet workers are the most poorly paid, and the number of state safety inspectors is small and the regulations less stringent in agriculture than in most other industries.

There have been many cases in recent years of pesticide poisoning. Laws and enforcement to protect workers who use these dangerous chemicals are vitally needed.



MEANY URGES LABOR LEAD SUPPORT OF RIGHTS LAW

The signing of the Civil Rights Bill is, of course, a great historic occasion, the culmination of a remarkable legislative achievement. But far more than that, this signing represents a challenge to American society — a challenge that calls for the full realization in fact of the rights now established by law.

The trade union movement, like every other segment of American life, must do its part in meeting that challenge.

LONG FIGHT

More than a year ago I called upon all state and local central bodies of the AFLCIO to set up community-wide programs on civil rights, in keeping with a policy unanimously adopted by the 1961 AFLCIO convention. We have established a top-level task force to assist in this job. A considerable number of these programs have been established in concert with civil rights organizations, church and civic groups and local government officials.

The results have been encouraging, but the effort must be broadened. Therefore, I have today urged all the state and local central bodies to intensify existing programs and to initiate them where they do not yet exist.

In particular, I proposed a greater involvement of employers in every community.

NOT AUTOMATIC

The rights set forth in the new law — such as the rights to register and vote — will not be automatically bestowed upon those who have hitherto been denied them. Nor should they lie in abeyance until enforced by federal prosecution, while the rest of the community sits back.

The basic rights of all Americans which this law confirms are also the responsibility of all Americans, in their own communities. I expect the trade union movement to do its part in seeing that the responsibility is fulfilled.

In addition, the labor movement has a special responsibility. Title VII of the law, covering fair employment practices, will not take effect until a year from today, but we cannot wait.

The labor movement has fought for fair employment practices legislation for many

Here is the complete text of AFLCIO President George Meany's statement on President Johnson's signing of the historic Civil Rights Act of 1964.

years. We have worked hard and effectively to bring equal opportunity closer to reality in unionized establishments and within union organizations. We have never claimed total success; that is why we asked the support of law. But it is undeniable that racial discrimination is worst where there are no unions.

Now we must prepare to go further. I will ask the AFLCIO Executive Council, at its meeting on Aug. 3, to call a national conference of affiliated unions and state central bodies to work out a program through which the AFLCIO can best help to implement the terms of the civil rights law.

LABOR SHOULD LEAD

One important phase of such a program will deal with Title VII. It seems obvious to me that the AFLCIO, which serves as spokesman and champion of all workers in so many other respects, should also take the lead in assuring fair employment practices.

We have already established machinery to process and resolve civil rights complaints by union members; it is my hope that means can also be devised through which the affiliated unions of the AFLCIO can process grievances of workers against employers — organized and unorganized — as well.

By the time Title VII takes legal effect, voluntary compliance would be widespread. To this end, we now look for the full cooperation of employers.

We in the AFLCIO are proud of our part in helping to bring about the measure that today has become law. Just as we did everything in our power to support its enactment, so will we exert every possible effort to clothe it with full reality.

As we have said many times, this requires more than full enforcement, and even more than full community efforts; it requires a full employment economy.

OPINIONS

You Write 'Em...
We Run 'Em!

LaFLECHE PRAISES SCHOOL REPORTING

Editor, Labor Journal:

The East Bay Labor Journal deserves to be congratulated for its excellent coverage of education news during the past school year. The Journal has performed a valuable service to the schools and to its readers.

The school districts and the County Superintendent of Schools Office benefit from your interest and your readers are given the information they need to make wise decisions about their schools.

ROCK LaFLECHE
Superintendent of Schools
Alameda County

★ ★ ★

'CLOSED SOCIETY'

One of the most ghastly aspects of the current incident in Philadelphia, Miss., is that this is just the top of the iceberg. White civilian violence and police brutality in the deep South against civil rights demonstrators, white and black, are almost daily occurrences.

Just out is an eloquent book entitled "Mississippi: The Closed Society." Its pages are brimming with shocking, calmly-related facts of persecution in what has become almost a totalitarian state. The author has lived in the South for 45 years and has been on the faculty of the University of Mississippi since 1936, History Prof. James W. Silver.

"Mississippi," Silver writes, "has no more chance of retaining her present folkways, including outmoded segregation and the conscious debasement of the Negro, than she once had of holding on to slavery. The only option Mississippians have is to make an inevitable transition peaceable or bloody." — Edward P. Morgan.

★ ★ ★

LAW, THE BULWARK

Laws are the very bulwarks of liberty; they define every man's rights, and defend the individual liberties of all men. — J. G. Holland.